



CITY OF STRATFORD, TEXAS

CITY MANAGER

The City of Stratford, Texas, is seeking an experienced, approachable, and collaborative professional to serve as its next City Manager. This is an opportunity to lead municipal operations, support City employees, and work closely with the City Council to provide dependable services and plan for the community's future.

The City Manager serves as the City's chief manager and executive officer under the direction of the City Council. Responsibilities include overseeing daily operations and personnel; preparing and administering the annual budget; coordinating utilities, public works, infrastructure and capital projects; overseeing grant-funded activities; and advising the Council on policies, priorities and municipal matters. The successful candidate will be visible in the community and maintain positive working relationships with residents, businesses and regional partners.

The ideal candidate will demonstrate sound judgment, strong communication and leadership skills, financial management experience, and an understanding of Texas municipal government. Candidates should have a bachelor's degree in public administration, business administration, management or a related field, and at least three years of progressively responsible management experience, preferably in municipal government. An equivalent combination of education and relevant experience may be considered. A bachelor's degree and experience in municipal utilities, public works, budgeting and grants are preferred.

Salary and Benefits

Base salary: \$110,000–\$140,000, commensurate with experience.

- TMRS retirement: City match of 1½ to 1; automatic recurring Updated Service Credits and a 70% retiree cost-of-living adjustment.
- Health insurance: 100% City-paid medical coverage for the employee and family; 100% City-paid dental and vision coverage for the employee, with optional family dental and vision coverage.
- Life insurance: \$35,000 coverage for the employee; family coverage is not available.
- Vehicle allowance: \$500 per month.
- Vacation: 40 hours after 12 months; 80 hours annually after 24 months; and an additional 8 hours annually after 36 months, up to 120 hours.
- Sick leave: Accrues at 8 hours per month, up to 320 hours.

Application Information

The Panhandle Regional Planning Commission (PRPC) has been contracted to assist the City of Stratford with this search. To apply, please submit a **cover letter, résumé with references, salary history, and salary requirements**.

Submit application packet to: Max Seymour, Panhandle Regional Planning Commission, 415 SW 8th Avenue, Amarillo, TX 79105 | mseymour@theprpc.org

Questions: 806-372-3381 or mseymour@theprpc.org

Application deadline: November 25, 2026, or until the position is filled. The City of Stratford is an Equal Opportunity Employer.